



ABERFFRAW VILLAGE HALL

WELSH LANGUAGE POLICY

Reviewed:

Next review due

Introduction

Aberffraw Village Hall is committed to the Welsh Language Act (1993) and the culture of Wales and strives to treat Welsh and English based on equality, as appropriate in the circumstances and reasonably practical.

Our ambition is to treat Welsh and English equally in every situation, without exception.

Our Welsh Language Policy outlines our general guiding principles concerning providing Welsh language services in Wales. Our Board of Trustees supports it, recognises our achievements to date, and will be updated as new policies, services, and initiatives are introduced.

Signage

We will strive to ensure the signage at our site is bilingual.

Website, Advertising & Marketing

We will ensure that our website and all marketing material are bilingual for corporate identity.

Communication

- We encourage our members to use the Welsh language and welcome the use of Welsh when talking to visitors.
- We cannot guarantee to accept correspondence in Welsh, but we welcome it when an appropriate staff member can understand Welsh. We cannot guarantee to reply in Welsh, but we encourage the use of Welsh by our volunteers and staff who can do so.

Recruitment

Where applicable, we consider the ability to speak Welsh desirable when assessing people.

Staff & the Workplace

- We plan to assess and record the Welsh language skills required for new posts and intend to keep a record of Welsh speakers within the company.
- We will also support staff members who wish to improve their Welsh language skills and enable them to receive training independently.
- We welcome Welsh language contributions in internal meetings but encourage staff to contribute in English if any member present cannot speak Welsh.

Implementation & Monitoring

- This policy will be made available to all our members and the public.
- We also encourage our contractors or third party that deliver services on our behalf to comply with this policy.

- Aberffraw Village Hall will regularly review the implementation of our bilingual policy to make improvements where we can.